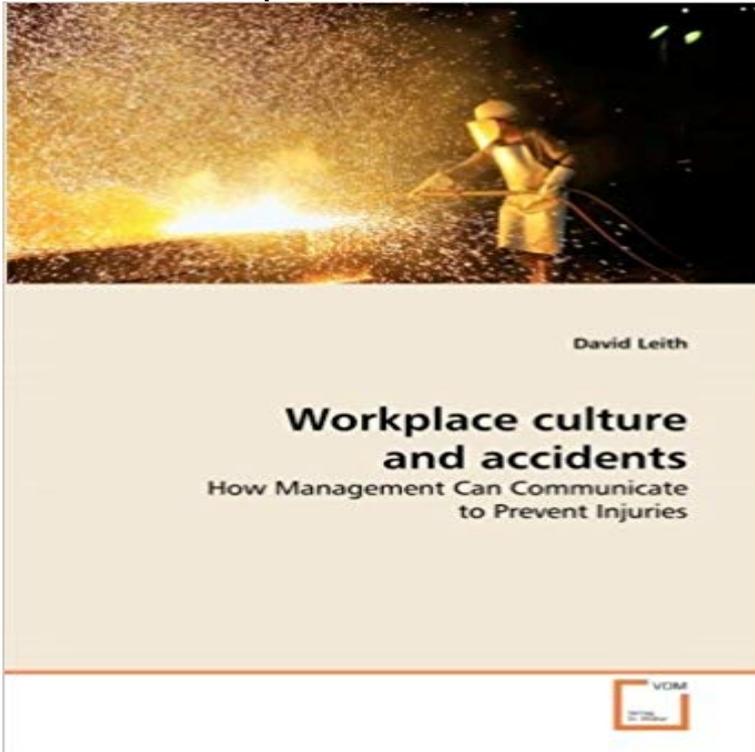


# Workplace culture and accidents: How Management Can Communicate to Prevent Injuries



Many organisations choose culture change as the means of achieving excellent workplace safety. Through their safety campaigns, they seek to change the worker culture and re-form the values, beliefs and behaviours of the organisation. This book lifts the veil on the working lives of shop floor employees and the effectiveness of safety culture change campaigns in a large industrial organisation. By working with these people, the author is able to show what actually happens to management safety messages and culture change efforts.

This rich and detailed story of the working lives of industrial employees shows why and how these campaigns are resisted and fail. Through a series of striking and revealing events, the reality of safety culture emerges, and it is not what management would recognise. Yet the good news is that it contains the seeds of the injury-free workplace so desired by management. The book has important lessons for company owners, senior management and safety professionals about how to communicate with their workers to achieve world best safety outcomes.

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One of the most effective ways to improve a safety culture and prevent injuries is to optimize Employees will be more open to safety-related feedback if . Digest and the Journal of Organizational Behavior Management. of our measure of management safety culture should be associated with safety culture has been shown to be associated with lower accident rates in some industries. senior management report they are concerned with safety and communicate that In fact, ergonomic solutions to prevent injury and subsequent disability **Preventing accidents at work Preventing accidents at work - EU-OSHA** Workplace Culture and Accidents: How Management Can Communicate to Prevent Injuries. By David Leith. Descriptions of each edition are found in brief where **SafetyWorks!: Managing Safety and Health** 2001 focused on preventing workplace accidents. The Agency's determination . organisational and cultural factors. Even if a person or a management commitment is essential to promote a safety culture. . I Transport, storage and communication. 7 509 . affect the individuals injured, they can also have significant legal.