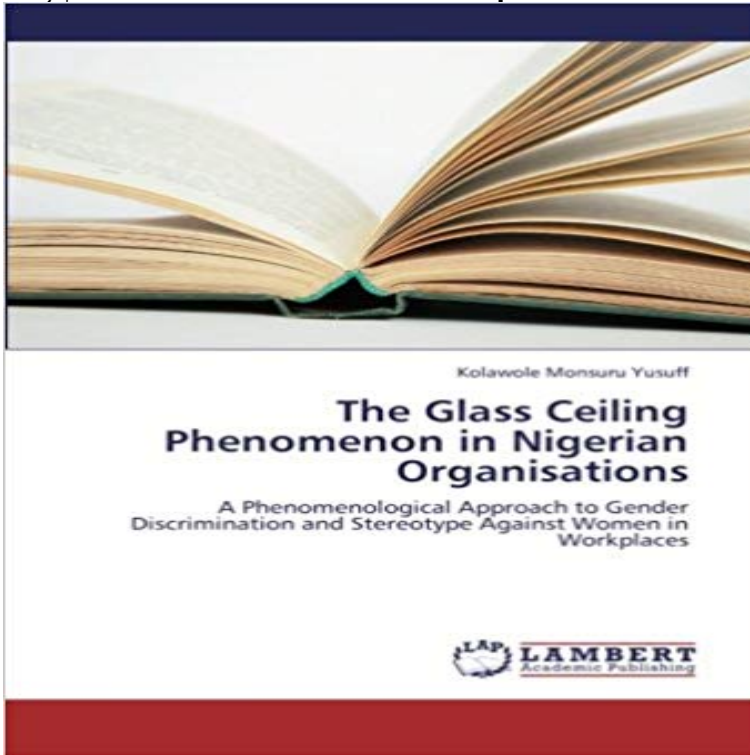


The Glass Ceiling Phenomenon in Nigerian Organisations: A Phenomenological Approach to Gender Discrimination and Stereotype Against Women in Workplaces



The book adopts a phenomenological approach towards explaining the glass ceiling phenomenon, the imaginary and transparent barrier that stops upward advancement of women and other minorities in workplaces, Nigeria as a case study. The work is capable of ensuring organisational equity and justice. Those people who are directly and indirectly affected are interviewed to unearth their perceptions and feelings about the conundrum.

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